



Issue No 84 – December 2021

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## NATIONAL AND REGIONAL NEWS

### [Rise in National Living Wage](#)

Good news for workers on the minimum wage in that a pay rise from next April will see the hourly rate increase from £8.91 to £9.50 per hour. The 6.6% increase in the minimum pay rate is for those aged over 23.

Other rates will also increase from 1<sup>st</sup> April as per the table below:

National Living Wage for over-23s: From £8.91 to £9.50 an hour
National Minimum Wage for those aged 21-22: From £8.36 to £9.18
National Minimum Wage for 18-20 year olds: From £6.56 to £6.83
National Minimum Wage for under-18s: From £4.62 to £4.81
The Apprenticeship Rate: From £4.30 to £4.81

The apprentice rate will see the biggest rise of 51p, followed by the minimum wage rates for 21 - 22 year-olds which will rise by 9.8%. People aged 23 and over will also see their hourly pay rising to £9.50. As a result, the apprentice rate will be equivalent to the minimum wage for 16-17year-olds, while the difference between the national living wage and the minimum wage for 21 - 22 year-olds will narrow.

### [Pret a Manger expansion plans](#)

Restaurant chain Pret a Manger have announced they are to open 200 new restaurants across the UK over the next two years.

### [Multiply – Basic Numeracy upskilling announcement](#)

The government have announced the launching of personalised maths coaching to improve the maths of thousands of adults across the UK. With over eight million adults in England with low numeracy skills, Multiply is aimed at improving basic numeracy skills through free personal tutoring, digital training and flexible courses.

### [A career in the music industry](#)

UK music industry has created a [resource pack](#) to help people who wish to work in the music industry. This is a comprehensive resource, packed with information on accessing potential career paths within the industry.



### **[HGV licence bootcamps](#)**

FE week reports on the efforts being made to resolve the HGV driver shortage.

The highly publicised HGV/LGV bootcamps which are to be completed in 16 weeks start this month and end in March 2022, although new drivers with no previous experience can continue until the end of November to become "road ready". Contracts were awarded last month.

In addition, five goods vehicle qualifications fundable by the ESFA's budget are being introduced.

Driver apprenticeships are also being fast-tracked to enable people to do a level 2 urban driver apprenticeships for people to drive other types of lorries and vans for a shorter distance.

### **[Job creation with Tree planning projects](#)**

A 'Trees Call to Action Fund' has been set up offering grants to projects across England to create woodlands and create jobs.

### **[Hospitality staff required by Hilton hotels](#)**

1,900 new hospitality staff are being sought by Hilton Hotels including 600 temporary roles and 1,300 permanent vacancies.

### **[Emirates airline are recruiting](#)**

Emirates airline plans to recruit more than 6,000 staff over the next six months including additional pilots, cabin crew, engineering specialists and ground staff. The recruitment drive includes a requirement for 600 qualified pilots interested in joining the global airline's Flight Operations team based in Dubai. Emirates also aims to reinforce its engineering team, by hiring 1,200 technical staff, comprising aircraft engineers and engineering support staff, to be based in Dubai and outstations.

### **[Fourth year for NHS recruitment drive](#)**

The NHS have launched a recruitment drive for careers in nursing, allied health professional and healthcare support worker roles.

### **[Engineers need to turn UK heating systems green](#)**

40,000 new engineers are needed to ensure the country's heating systems turn green according to British Gas parent company Centrica. The company are creating 3,500 engineering apprenticeships over the next ten years.



## [Latest employment statistics for disabled people](#)

The latest statistics for the employment of working-age disabled people have been published by the Office of National Statistics. For the main points please click on the [link](#).

## [Job retention scheme statistics](#)

The latest job retention scheme statistics have been released and are available on the [.gov](#) website.

## [Business confidence highest in London](#)

Confidence in business is higher in London than anywhere else in the country according to the latest Business Barometer from Lloyds Bank. According to the report 62% of businesses in the region expect to increase their staffing levels over the next year.

## [Rolls-Royce to create jobs with Nuclear reactors for electricity production](#)

As COP 26 seeks a resolution to climate change the UK government has announced funding for Rolls-Royce to enable the creation of the Rolls-Royce Small Modular Reactor (SMR) business. It is hoped the new company could create up to 40,000 jobs by 2050, across the UK, in providing up to 16 reactors for electricity production.

## [Occupations in demand](#)

According to the latest statistics from the Recruitment and Employment Confederation (REC) there is a high demand for Driving Instructors, Prison Officers and Forklift Truck Drivers.

## [E G Group and Pizza Hut create jobs](#)

E G Group are creating 90 jobs across the UK before the end of the year. The retailer is expanding its franchising partnership with Pizza Hut

## [Labour Market information from the Office of National Statistics](#)

The number of job vacancies in August to October 2021 continued to rise to a new record of 1,172,000, an increase of 388,000 from the pre-coronavirus pandemic January to March 2020 level, with 15 of the 18 industry sectors showing record highs. Both single month vacancies and Adzuna's online job advert estimates reached record levels of vacancy numbers in October 2021.

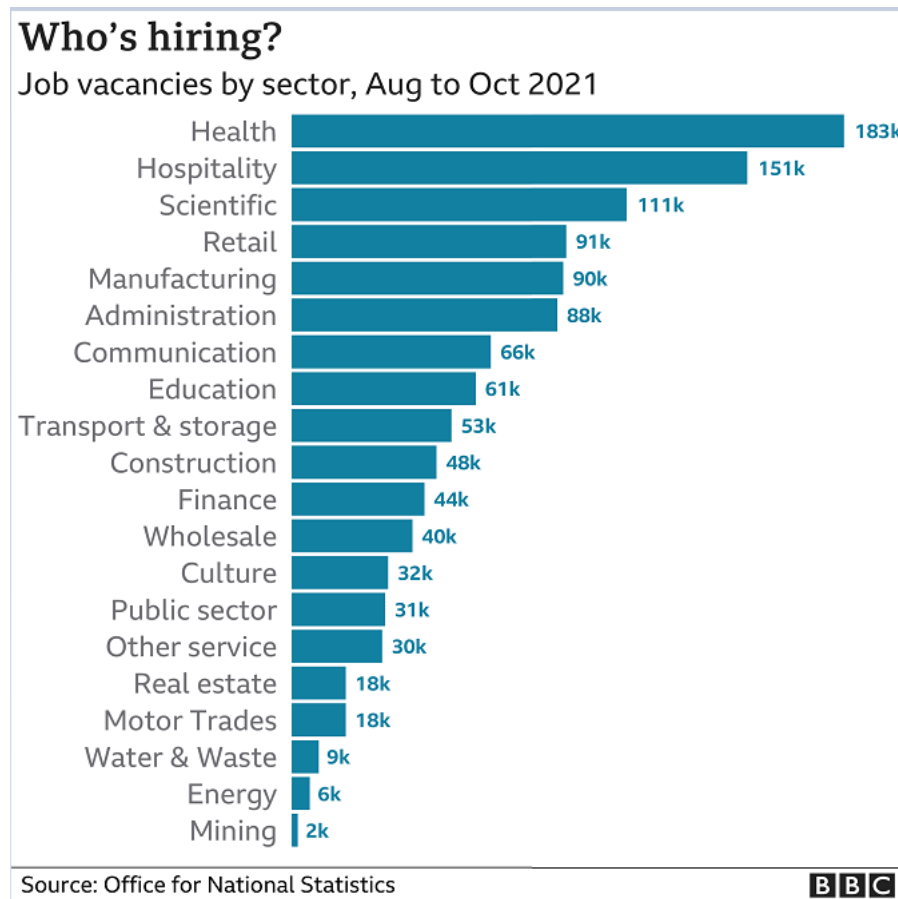


## Lidl highest paying supermarket

The BBC reports on the announcement by Lidl of their intended pay rises from next March - "Entry-level wages will increase from £9.50 to £10.10 an hour outside of London and £10.85 to £11.30 within the M25 from March 2022, with colleagues earning up to £11.40 and £12.25 respectively, depending on length of service," Lidl said.

## Who is recruiting?

The BBC report on the latest recruitment data from the Office of National Statistics for the quarter to October 2021 which shows the Health sector, Hospitality sector and Scientific sectors with the most vacancies. The report highlights the fact that there were 388,000 more vacancies than the period immediately prior to the pandemic (Jan - Mar 2020) with all but three sectors showing record highs.



### [TfL are recruiting](#)

Transport for London (TfL) are looking for Train Maintainers throughout London with a salary of £50,363 and other benefits.

## BOURNEMOUTH DORSET AND POOLE

### [The switch to a financial career](#)

Bournemouth has been chosen as the base for 'The Switch' apprenticeship scheme by local employer J P Morgan, as it offers this alternative route into banking for those currently in employment and who have alternative 'non-traditional' qualifications. This provides an ideal opportunity for those with the UCAS equivalent of three C grades at A level or other qualifications at level C or above to draw on their transferable skills to access a financial career via the apprenticeship route.

### [Jobs for Portland](#)

40 jobs could be provided with the expansion of a heliport at Portland's Osprey Quay.

### [Aldi spreads its wings in Dorset](#)

Dorset Echo report that Aldi are looking to open stores in 12 towns across Dorset including stores in Weymouth, Bridport and Wareham. Also targeted are Ferndown, Verwood, Wimborne and in Christchurch and Poole. Other areas within the county have been identified and sites are being sought.

## DEVON AND CORNWALL

### [New enterprise centre for North Devon](#)

Barnstaple has a new enterprise centre known as 'Node'. This will support SMEs, start-ups, freelancers and local workers in Barnstaple and the surroundings areas. A second phase of the centre is planned to open in 2023.



### [Plymouth factory expansion creates jobs](#)

100 jobs are expected to be created as Plymouth manufacturer Hellermann Tyton continues with its factory expansion plans at the International Medical and Technology Park in Derriford.

### [Aldi targets Cornish towns for ten new branches](#)

Bude, Callington, Falmouth, Hayle, Helston, Newquay, Penzance, Saltash, St Ives and Truro have been earmarked as potential locations for ten new Aldi stores in Cornwall. Garras Wharf in Truro on the site formerly occupied by B&M and Staples has already been earmarked as a potential location with another at Hospital Cross at Helston as part of a development there.

### [Ernesettle factory creates jobs](#)

20 staff are required at Kawasaki in their Plymouth factory to cope with demand.

### [Care vacancies in Devon](#)

Ocean Healthcare, based across Devon, have vacancies for Bookings Coordinators for weekend work at £300 per weekend.

### [Estover company expansion creates jobs](#)

A Plymouth based firm is expanding and creating 'dozens of jobs' according to a report in Business Live. The Estover-based clothing company, based in Sisna Park, is expanding and being renamed Trevco as it becomes part of the US company.

## HAMPSHIRE AND THE ISLE OF WIGHT

### [Healthcare business expansion](#)

Ascenti have launched a recruitment drive for 140 physiotherapists. They are also expanding their Fareham office staff count as they seek people for support roles.



### [Southampton's high on the UK entrepreneurial list according to research](#)

Southampton has been named the UK's third most entrepreneurial city according to recent research which found an increase in the number of small businesses with up to 49 employees increased by six percent in 2020/21.

### [Esso pipeline project](#)

A three-year Esso pipeline project to put fuel pipes underground to run right through to Gatwick starts in January. It is expected that hundreds of workers will be required to work on the pipeline and Carmichael have vacancies for local people at this time. It will be essential to be able to commute to the depot in Farnborough and transport will then be provided by bus to the part of the line people are working on.

The project will require all types of trades such as Plant Operatives, Gateman, Labourers, Groundworkers, Slingers, Traffic Marshalls, Cleaners, Bus Drivers. A CSCS card is required for all roles. See Carmichael's website to find out what roles are currently available.

## SOMERSET

### [Rivian interested in base in Somerset](#)

American electric car maker Rivian are in discussions with the government regarding a potential deal to locate a manufacturing base in the UK and are potentially looking at a site between Bristol and Bridgwater if the deal comes off. This would create many jobs for the area if the bid succeeds.

### [McDonalds recruitment in Frome](#)

Somerset Live report that McDonalds in Frome are recruiting full and part-time staff with free meals available.





### [Old Mill plans to double staff by 2026](#)

Old Mill Accountancy and Wealth Management firm have announced plans to double their staff numbers to over 600 by 2026. The firm currently employ 320 people in their offices in Exeter and Yeovil as wells as Chippenham and Wells.

## SURREY AND SUSSEX

### [Temporary Christmas jobs in Surrey](#)

Get Surrey reports on ten temporary Christmas vacancies available across Surrey.

### [New retailer opens in Brighton and plans further expansion](#)

Flannels, a clothes retailer has opened its doors in Brighton. They plan to open another ten stores this year across the UK and a further ten branches by 2025.

### [Gatwick's expansion](#)

The Crawley Observer reports on the 800 new construction jobs which would be created by the middle of the 2020s if the Gatwick expansion plans go ahead. These would include professional level management roles as well as electrical engineers, plant operators, ground workers, concrete placing specialists, steel erectors, cladding and glaziers, building management system and fitout specialists. In addition, around 17,600 extra local jobs that could be generated at [Gatwick](#) by 2038. The airport is currently staging a public consultation on its proposals to bring its 'emergency' Northern Runway into routine use.



## LOCAL ENTERPRISE PARTNERSHIPS (LEP) NEWS

### [Heart of the South West LEP \(no link\)](#)

#### [The South West Labour Market](#)

The Heart of the South West LEP have published their [Autumn news bulletin](#) which provides some facts and figures about the South West Labour Market. The Heart of the [South West Skills Launchpad](#) is also available with an easy to navigate site depicting information on skills and employment in the Devon, Plymouth, Somerset and Torbay areas. Information is available for adults, young people, schools and employers as well as the latest news and some facts and figures providing an overview of the South West economy.

### [Dorset LEP \(no link\)](#)

#### [Growing Green Careers in Dorset](#)

Dorset LEP have written an interesting report on 'Growing Green Careers in Dorset'. Opportunities are growing rapidly in green careers within the county which is rich in educational provision to ensure that people are able to obtain the skills needed to meet Dorset's ambition of becoming a net zero county by 2050. The report sets out some of the provision at Kingston Maurward, Weymouth and Bournemouth and Poole colleges, which are well-equipped to facilitate the upskilling of tomorrow's workforce.

The [Local Skills Report](#) highlights Environment, Agri-tech, Aquaculture and Green technology as key sectors for future growth in Dorset. Vacancies in the sector are growing year on year and many local employers are advertising green vacancies. To find out more about Dorset's green economy click on the [link](#).

#### [The Dorset Labour Market](#)

Dorset LEP have issued their latest Labour Market Insights 2021 which provides some informative facts and figures about the Dorset economy via an infographic.

### [Cornwall and Isles of Scilly LEP \(no link\)](#)

#### [Renewable energy project for Celtic sea could create many jobs](#)

Cornwall and Isles of Scilly LEP report that 1,500 primary jobs and 9,600 broader jobs could be created within the green sector in Cornwall and the South West with the development of a floating wind industry in the Celtic Sea by 2035. The LEP welcome the news which needs commitment from the Department of Business and Energy in order for this renewable energy project to go ahead.



## USEFUL WEBSITES

Explore different influences on career paths, practical ideas and new real-life career videos:

- <https://mailchi.mp/6a569488a568/new-inspiration-section-career-videos-and-resilience-tips?e=45d0a17554>
- <https://icould.us9.list-manage.com/track/click?u=e346a6ee5519521377c501f59&id=aa07625bbf&e=45d0a17554>

For careers in Engineering and Computing:

- <https://jobs.alionscience.com/>
- <https://www.itjobswatch.co.uk/jobs/uk/>
- <https://www.nolanrecruitment.com/>
- <https://www.precision-people.uk/engineering-recruitment>
- <https://www.agencycentral.co.uk/agencysearch/IT/skills/developandprogram/softwaredeveloper.htm>
- <https://www.groupnp.com/software-engineering-recruitment/>
- <https://www.welovesalt.com/jobs/job-industry/software-engineering/>
- <https://www.technojobs.co.uk/software-developer-jobs>
- <https://www.precision-people.uk/>

For careers in Aviation:

- [www.flying-start.org](http://www.flying-start.org)
- <https://www.raf.mod.uk/aircadets/>
- [www.airpilots.org/scholarships-career-and-aviation/flying-start](http://www.airpilots.org/scholarships-career-and-aviation/flying-start)
- [www.questonline.co.uk/careers/career/drones-training](http://www.questonline.co.uk/careers/career/drones-training)
- <https://www.caa.co.uk/General-aviation/>



## FUTURE EVENTS

- 6<sup>th</sup> – 10<sup>th</sup> December – Virtual Apprenticeship Fair - <https://docs.google.com/forms/d/e/1FAIpQLSe8yFIZ7xHm5LYMkkvsOvGEis5tpnTMCCpUdqjF7R4celBftQ/viewform>
- 7<sup>th</sup> December – Understanding Higher and Technical qualifications webinar – 3.30 pm  
[https://us02web.zoom.us/webinar/register/WN\\_UtBewJLkQhW8eKWgmUewvq](https://us02web.zoom.us/webinar/register/WN_UtBewJLkQhW8eKWgmUewvq)
- 11<sup>th</sup> January – Understanding T Levels webinar 12.30 pm – 1.30 pm– register at  
[https://us02web.zoom.us/webinar/register/WN\\_o6IWIKe1Q7SSjOuiqxDKPA](https://us02web.zoom.us/webinar/register/WN_o6IWIKe1Q7SSjOuiqxDKPA)
- 21<sup>st</sup> January 2022 – Bristol Jobs Fair – 10.00 am – 1.00 pm – Bristol Beacon - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-bristol>
- 26<sup>th</sup> January 2022 - Careers and Apprenticeship Fair – 5.30 pm – 8.30 pm at QE school, Wimborne.



A great opportunity to showcase your business and meet with your future workforce  
For more information or to book your place email [Hjones@queenelizabeths.com](mailto:Hjones@queenelizabeths.com)

- 26<sup>th</sup> January 2022 – Reading Jobs Fair – Reading Town Hall – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-reading>
- 4<sup>th</sup> February 2022 – Bournemouth Jobs Fair – Vitality Stadium – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-bournemouth>
- 9<sup>th</sup> February 2022 - Brighton Jobs Fair – Jury's Inn – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-plymouth>
- 9<sup>th</sup> March – Truro Jobs Fair – The Alverton Hotel – 10.00 am – 2.00 pm  
<https://www.eventbrite.co.uk/e/truro-careers-fair-tickets-199670759617>
- 11<sup>th</sup> March 2022 - Crawley Jobs Fair – Arora Hotel, Gatwick – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-plymouth>
- 11<sup>th</sup> March 2022 – Portsmouth Jobs Fair – Fratton Park Stadium – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-plymouth>



- 16th March 2022 - Southampton Jobs Fair – St Mary’s Stadium – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-reading>
- 7th April 2022 – Exeter Jobs Fair – Rougemont Hotel – 10.00 am – 2.00 pm <https://www.ukcareersfair.com/event/exeter-careers-fair>
- 22nd April 2022 – London Jobs Fair – Twickenham Stadium – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-london-twickenham>
- 27th April - Exeter Jobs Fair – Exeter Corn Exchange – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-bristol>
- 22<sup>nd</sup> May 2022 – Croydon Jobs Fair – Selhurst Park Stadium – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-london-croydon>
- 27th July - Plymouth Jobs Fair – Home Park Stadium – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-plymouth>



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